



**Summary/Objective**

The Mentor Volunteer is a small group mentoring model that works to empower youth through quality mentoring relationships. The mentor will meet at least every other week to develop a relationship and engage in activities that will give mentees new experiences. There will be opportunities for the Mentor to come participate in GirlUp GVL activities along with mentees.

**Essential Functions**

- Build a relationship and trust with program participants.
- Engage students with grace, love and patience.
- Understand and make a written commitment to follow GirlUp GVL policies and procedures outlined in the GirlUp GVL Policy Manual.
- Be respectful and supportive of your mentee.
- Be sincere. Praise efforts as well as accomplishments.
- Help mentees identify problems and solutions.
- Provide feedback and advice.
- Be aware of the mentee’s strengths and areas of development.
- Share stories, including mistakes.
- Be helpful in expanding your mentee’s relationship base.

**Required Competencies**

- Patience and understanding
- Punctuality and reliability
- Emotional & situational awareness
- Has an understanding of GirlUP GVL vision, mission and values
- Tolerance and openness to different world views and sensitivity to other cultures and languages.
- Conscientiousness

**Required Education, Certification and Experience**

- At least one semester of volunteer work at GirlUp GVL prior to being a mentor.
- Completion of mentor training.
- Reliable transportation.

**Other Pre-Employment & Screening Requirements**

- Completion of GirlUp GVL Volunteer Application.
- 21 years of age or older.
- All candidates must submit to a mandatory background check.

**Commitment**

- Consistency is essential to the Mentor Volunteer position. A minimum of one year commitment is required.
- Meet every other week or more for the duration of the school year